

## **Promoting Fundamental British Values Policy** *(this policy includes Early Years Foundation Stage, Before and After School Provision)*

### **1 Introduction**

As of September 2014, the DfE requires all schools to promote the historical and current values that underpin the national identity known as being British. Within this, all schools are required to ensure that the curriculum actively promotes these fundamental British values.

Grangewood Independent School is committed to supporting all students in learning about and deepening their understanding of British values, culture and systems.

Fundamental British values are defined by the DfE as:

- Democracy: Respect for democracy and support for participation in the democratic process
- The rule of law: Respect for the basis on which the law is made and applies in England
- Individual liberty: Support and respect for the liberties of all within the law
- Mutual respect and tolerance: Support for equality of opportunity for all and respect and tolerance of different faiths and religious and other beliefs

The Education (Independent School Standards) (England) (Amendment) Regulations 2014 for the new social, moral, spiritual and cultural (SMSC) standard came into force on 29 September 2014.

The regulations state that to meet the standard for the SMSC development of pupils, the trustees (proprietor, directors and/or governors) of the independent school must:

- Actively promote the fundamental British values: democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs.
- Prevent the promotion of partisan political views in the teaching of any subject in the school.
- Take such steps as are reasonably practicable to ensure that where political issues are brought to the attention of pupils they are offered a balanced presentation of opposing views.

The balanced presentation of opposing views applies while pupils are in attendance at school, while they are taking part in extra-curricular activities provided by, or on behalf of, the school, and in the promotion of those extra-curricular activities, whether they are taking place at the school or elsewhere.

Schools must also ensure they actively promote principles that:

- Enable pupils to develop their self-knowledge, self-esteem and self-confidence
- Enable pupils to distinguish right from wrong and to respect the civil and criminal law of England
- Encourage pupils to accept responsibility for their behaviour, show initiative and understand how they can contribute positively to the lives of those living and working in the locality in which the school is situated, and to society more widely
- Enable pupils to acquire a broad general knowledge of and respect for public institutions and services in England
- Further tolerance and harmony between different cultural traditions by enabling pupils to acquire an appreciation of and respect for their own cultures
- Encourage respect for other people, paying particular regard to the protected characteristics set out in the Equality Act 2010
- Encourage respect for democracy and support for participation in the democratic process, including respect for the basis on which the law is made and applied in England

## **2 Aims and objectives**

This policy sets out the four key areas within which the DfE has defined British values, and the ways in which Grangewood Independent students learn and develop understanding of these areas, both through the curriculum, extracurricular and other opportunities.

The objective of this policy is to ensure children understand the stated British values and are supported in exploring how these values are expressed and communicated in everyday life.

## **3 British Values: Expectations for Pupils**

The DfE's non-statutory advice for improving the SMSC development in independent schools, academies and free schools, linked to above, has information on expectations for pupils.

### **3.1 Paragraph 13 of the document sets out 'the kinds of understanding and knowledge that can be expected in pupils' as a result of schools meeting the standard to respect 'fundamental British values,' these include:**

- An understanding as to how citizens can influence decision-making through the democratic process
- An understanding that participation in elections by those opposed to democracy should be allowed by law, but the success of such candidates is undesirable for the well-being of society if it would lead to the end of democracy

- An understanding that bodies such as the police and the army can be held to account by the people, through the democratic organs of government
- An understanding that the freedom to hold other faiths and beliefs is protected in law, and an acceptance that other people having different faiths or beliefs to oneself (or having none)

#### **4 How We Actively Promote British Values**

##### ***Democracy:***

- Provide pupils with a broad general knowledge of and promote respect for public institutions and services through lessons, Assemblies, educational visits, speaker events and PSHE
- Use the Student Council and other elected committees to teach pupils how they can influence decision making through democratic process
- Include information about the advantages and disadvantages of democracy and how it works in Britain and abroad through the PSHE, History and Geography curriculum
- Encourage students to be aware of injustice, perceived or real and think about ways in which this can be challenged through school processes or in the wider world, Charity Fundraising initiatives and awareness raising campaigns
- Use Assemblies, educational visits and PSHE to explore themes relating to democracy in this country and around the world

##### ***Rule of Law:***

- Ensure school rules and expectations are transparent, clear and fair, available for all to consult and that they are used consistently across the different areas and age groups within the school.
- Help pupils to distinguish right from wrong through discussion and modelling positive behaviour.
- Build links between and understanding of the local constabulary and their work to support the local community through Police visits.
- Help pupils to understand that the law and living under the rule of law is intended to protect individuals.
- Use opportunities in lessons to review understanding of the rule of law and its effects upon individuals and groups.
- Help pupils to understand that the law is to be respected through upholding and adhering to it as a community and to our own school rules.
- Use curricular opportunities to explore the differences between civil, criminal and religious law as they pertain to British and other societies.

***Individual Liberty:***

- Support all pupils to develop positive self-esteem, self-confidence and self-awareness and self-knowledge.
- Encourage pupils to assume responsibility for their own behaviour and acknowledge the effects it may have on others.
- Challenge stereotypes and promote individuality at every opportunity, modelled by staff, older students, House captains and student leaders to set positive examples through the school.
- Establish and maintain a climate in which all students feel safe and bullying is not tolerated.
- Deliver a diverse speaker programme to expose pupils to people from a wide range of backgrounds and belief systems.

***Respect and Tolerance:***

- Promote respect for individual differences.
- Use curricular opportunities and school events to expose pupils to British and other cultures, their ways of life and faiths, encourage and support pupils in growing their understanding and appreciation of these.
- Use Assemblies or PSHE as a vehicle to understand different perspectives on faith.
- Use Form Group Assemblies and curricular opportunities to encourage critical thinking and deeper understanding of difference and beliefs.
- Discuss differences between people: ethnicity, gender, faith, disability, sexuality and family situations such as young carers or looked after children ensuring that pupils can understand these different elements within British society.

**5. Summary**

**5.1** All staff and students at Grangewood Independent are expected to behave with integrity, tolerance and compassion in their dealings with one another. We provide opportunities for all pupils not only to explore their own cultures but also to understand how these align with British values and how we can work together as a community for the greater good. Every member of the community has a part to play in enshrining the core values and beliefs so as to build a strong, united and democratic school. Where unfairness or bullying is found to exist it will be routed out, and democracy and the rights of individuals will take centre stage.

**5.2** Examples of opportunities and activities to promote British Values at Grangewood Independent include:

- British Values are promoted through visits to iconic British buildings and locations such as Museums, the Houses of Parliament or the local Town hall, in which case, students are given plenty of additional information about the building and what it represents in terms of British culture, historical and social significance.
- Speakers have included local MPs, local Councillors, human rights workers from charity organisations, war veterans and former prison offenders: all of whom provide alternative views on British Values and encourage pupils to take an open and interested approach to the world around them.
- In lessons all students are encouraged to debate and discuss ideas, sharing and defending their beliefs in a way that is collaborative and supportive.
- Teachers model positive behaviour and democratic values in their interactions with colleagues and students.
- Assemblies and whole school events are frequently used as vehicles through which groups of students present to the wider community, examples of key moment, people or ideas from British history.
- Lessons are exploited when appropriate to provide forums in which all students can learn more about and question the notions of liberty, justice, democracy, law, governance, faith and belief systems. We take care to ensure that all students feel safe, secure and able to celebrate their own and each other's' backgrounds, beliefs and cultural practices.

## **6. Appendix: Questions for Staff to Use**

**6.1** The questions below can be used by staff within their schemes of work to demonstrate how they promote British values. The questions have been adapted from the DfE document 'Promoting fundamental British values as part of SMSC in schools'

- How do we promote the values of democracy in lessons and wider school life?
- How do we promote the importance of identifying and combating discrimination?
- Do students understand that the freedom to choose and hold other faiths and beliefs is protected in law?
- How do we promote tolerance between different cultural traditions by enabling students to acquire an appreciation of their own and other cultures?
- Do students understand the difference between executive and judiciary systems?

- Are pupils made aware of the difference between the law of the land and religious law?
- How do we challenge opinions or behaviours that are contrary to fundamental British values?

## **7 Monitoring and review**

**7.1** This policy was agreed and implemented May 2016 and is due for review every two years.

**7.2** There will be ongoing monitoring of this policy as some aspects may require amending/updating before the review date should there be any incidents which take place relating to it that give cause for concern.

Signed:

Chair of Governors:

Date:

Next Review Date:

July 2020